Exhibit 4

	UNITED STATES DISTRICT COURT
	EASTERN DISTRICT OF MICHIGAN
	SOUTHERN DIVISION
	Civil Action No.
	In re: FLINT WATER CASES 5:16-cv-10444
	HON. JUDITH E. LEVY
	MAG. MONA K. MAJZOUB
	STATE OF MICHIGAN
	IN THE CIRCUIT COURT FOR THE COUNTY OF GENESEE
	IN RE FLINT WATER Case No. 17-108646-NO
	LITIGATION Hon. Richard B. Yuille
- 1	JENNIFER MASON, et al. Case No. 16-106150-NM
	Hon. Richard B. Yuille
	Plaintiffs,
	V.
	LOCKWOOD, ANDREWS & NEWNAM,
	PC, et al.,
	Defendants. HIGHLY CONFIDENTIAL
	X VOLUME I
	VIDEOTAPED DEPOSITION OF DAVID GADIS
	Thursday, January 30, 2020, 9:07 a.m.
	Washington, DC 20005
	Reported by: Denise Dobner Vickery, RMR, CRR
	GOLKOW LITIGATION SERVICES
	T 877.370.3377 F 917.591.5672
	deps@golkow.com

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                           Thursday, January 30, 2020
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                           9:07 a.m.
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             Videotaped Deposition of DAVID GADIS,
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    held at the offices of:
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13
                 COHEN MILSTEIN SELLERS & TOLL PLLC
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                 1100 New York Avenue NW
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                 Suite 500, West Tower
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                 Washington, DC 20005
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18
             Pursuant to notice, before Denise Dobner
19
20
    Vickery, Certified Realtime Reporter, Registered
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    Merit Reporter, and Notary Public in and for the
22
    District of Columbia.
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    PLAINTIFFS:
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    ALSO PRESENT:
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    FRANCIS X. FERRARA,
        Senior VP & Deputy General Counsel
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       Veolia North America
24
    VIDEOGRAPHER: Daniel Holmstock
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- 1 not necessarily always the -- the facts in selling
- in selling -- in selling your brand.
- 3 Q. I understand that, sir.
- Would you agree that as someone in
- 5 charge of business development, though, a central
- 6 component of that is making money for the company;
- 7 correct?
- 8 A. Depends on what the goals are for
- 9 that year.
- 10 Q. Can you identify a single year after
- 11 you took over business development in which the
- 12 goals were not related to making money for Veolia?
- MR. BROWN: Objection. Misstates
- his testimony.
- MS. LEVENS: Can you name a year?
- 16 I'm not quoting his testimony.
- THE WITNESS: I don't know about a
- year, but there are different projects that
- don't necessarily mean that you make money.
- 20 BY MS. LEVENS:
- 21 Q. And what would those goals have been
- that didn't involve making money for Veolia?
- 23 A. Sometimes to do the right thing for
- 24 a community and to help people.

- 1 Q. So it's your testimony that
- 2 sometimes Veolia would have the goal of doing the
- 3 right thing for the community to help people; is
- 4 that right?
- 5 A. And for the industry.
- 6 Q. And for the industry.
- What are you referring to by "the
- 8 industry"?
- 9 A. The water industry, the water and
- wastewater industry.
- 11 Q. Okay.
- 12 A. The environment, those sort of
- 13 things.
- 14 Q. And can you give any examples of
- times when Veolia had the goal of doing the right
- thing for the community to help the people?
- 17 A. Yeah, Flint.
- 18 Q. Flint.
- So Flint was not about making money
- 20 for Veolia; is that right?
- 21 A. It's a \$40,000 project, ma'am.
- 22 Q. You would have considered that a
- 23 small project for Veolia; right?
- A. I don't know about a small project,

- but there wasn't -- there was not enough revenue
- there and the man-hours that needed in order for
- you to say that this was going to be a money
- 4 project. It's \$40,000.
- 5 Q. Did Veolia -- during the time that
- 6 you were in charge of business development, did
- 7 Veolia regularly take on projects that were only
- 8 \$40,000?
- 9 A. No.
- 10 Q. So based on the projects that you
- oversaw during your time in business development,
- 12 the Flint project would have been a small project;
- 13 right?
- 14 A. I don't know about small, but it
- would have been a project that we would have
- 16 looked at carefully to make sure that it was the
- 17 right project for the organization and for that
- 18 community and can we help them.
- 19 Q. Okay. So it's your testimony today
- that Veolia agreed to take the Flint project in
- order to help the people of Flint?
- A. Without a doubt.
- Q. Okay. No other reason?
- A. I can't speak for other people.